



st.louis
internship
program

in affiliation with



SLIP: A Pipeline for Talented Diverse Employees

Through Summer Internships, Employers Support the Next Generation of Our Region's Workforce

The St. Louis Internship Program (SLIP) goal is to provide hope and opportunity for high school students through paid summer internships, intensive employability training, and year-round college and career planning, in partnership with businesses and community organizations, and to build the St. Louis community by developing motivated, well-trained, and talented future employees.

Each year, SLIP provides employability training and places talented youth in summer paid internships with employers ranging from Fortune 5000 companies to small local companies in healthcare, financial services, law, global manufacturing and other sectors.

Become a St. Louis Internship Program Employer

Employers support this life-changing, region-wide impactful program by providing high school students with summer paid work opportunities. Employers provide authentic work opportunities and provide \$8.00 or more per hour for eight weeks of full-time work. Employers gain employees who are dependable, hard-working and eager to learn.

The St. Louis community becomes stronger as students have positive activities and see new models of behavior that show them how to become successful. Employers are providing more than a summer internship experience. They are providing hope and exposure to a future that will change not only the students' lives, but benefit the entire community. The long-term impact that SLIP, along with its collaborative partners, has on the lives of the youth and the community in which we live is powerful:

Economic Development

- Through SLIP, hundreds of thousands of dollars from interns' wages are injected into our community

Workforce Development

- Through SLIP, the critical gap between our talented young people and the needs of our region's work force is bridged
- A follow-up with our graduates shows that a majority are employed, continuing their education or serving in our nation's armed services

Professional and Personal Development

- Through SLIP, internships, professional networks and college access/persistence activities help students realize their potential and options for the future and assist them in reaching their personal, educational, and professional goals

SLIP Intern Benefits:

- Bring fresh ideas, energy and creativity to your workplace
- Increase diversity in your company and industry
- Deliver extra help for office projects at minimal cost
- Provide opportunities for employee growth through the experience of supervising interns
- Offer the satisfaction of transforming a young life and giving back to our community
- Missouri tax credits may be available for intern wages or general support of the internship program

SLIP is a comprehensive year-round college and career success program that positively impacts the St. Louis business community.

> 314.371.7547
> stlouisinternship.org

Joining the St. Louis Internship Program has been the most beneficial decision I've made to reach my goals. I have learned important skills that will help me in my future job search. I've received great advice about college and building my resume. Now colleges will set me apart from other students.

– 2011 Intern



Year-Round College & Career Success Internship Program

- Founded in 1992 in St. Louis, MO
- Independent 501c3, community-supported organization
- Funded through program fees as well as contributions from corporations, individuals, foundations and community organizations
- Committed to training future leaders and tax paying citizens in the St. Louis community and providing them with professional experience
- Over 4,100 students have completed the SLIP program with over 98% of the interns graduating high school and going on to college or other post-secondary training
- Award Winning Organization: BAMSL's Spirit of Justice Award, EMA Foundation School/Business Partnership Award co-sponsored by the Wall Street Journal, The American Bar Association (ABA) - Information America Partnership Award of Merit, St. Louis Social Ventures Partners (a program of the Regional Business Council) – Collaboration, Focus St. Louis' What's Right with the Region Award, Youth Program of the Year from City of St. Louis CDA, and many others

Employability Asset Model

For nearly 30 years, the St. Louis Internship Program has opened new worlds of opportunity for under-resourced high school students who often see very limited options for their futures.

- Students acquire increased career development and employability skills, successful summer employment experiences, increased motivation and skills needed to apply for college, and increased school engagement.
- Businesses and community organizations benefit from well-trained summer employees, with the prospect of high quality future employees and increased diversity in the workplace.
- The St. Louis community benefits as students who might need public support become productive, taxpaying citizens in a wide variety of professional fields.

Examples of Projects and Assignments

- Organizing and packaging promotional materials and materials for staff trainings
- Creating Excel spreadsheets for statistical tracking
- Assisting in completion of state monitoring audits
- Managing and organizing client information through internal systems
- Inputting and organizing data in a database for searchable utilization of the data
- Conducting research and organizing the data for a report or oral presentation
- Greeting clients and assisting in client registration processes
- Archiving historical data with document imaging tools

> DID YOU KNOW?

Since 1992, over **98%** of SLIP interns have completed their internships, graduated high school and pursued post-secondary education or training.

Participating Employers (sample list)

Ameren
Armstrong Teasdale LLP
BJC HealthCare
City of St. Louis, Mayor's Office
Emerson
Greensfelder, Hemker & Gale, P.C.
Metropolitan St. Louis Sewer District
Mid-America Transplant Services
RubinBrown
St. Louis Metropolitan Police Department
St. Luke's Hospital
Thompson Coburn LLP
United Way of Greater St. Louis, Inc.
United States District Court of Eastern Missouri
Veteran's Administration St. Louis Health Care System
Washington University School of Law